

Team development process

One day workshop to engage each team member in the team collaboration for the success of the company.

Objective

To create team member engagement through purpose, autonomy and mastery to create an even greater success.

Added value for the client

Knowledge and skills on the team spirit management based on organic team growth: trust, motivation, psychological safety, community, cohesion and engagement.

Procedure

The client prepares documents with the advice of PPNT, searches and provides data, works on the concepts, makes decisions e.g. in pivoting the idea etc. The work is divided into 6 stages:

Stage 1: Theoretical introduction into group life (duration: up to 1 hour).

In which the participants learn theoretical background and ask questions to understand and clarify the new notions.

Stage 2: Clear mission for the group (duration: 0,5 h – 0,5 days).

The participants create a mutual agreed mission for the group.

Stage 3: Who am I within? (we-process) (duration: 15 min per participant).

The participants are disclosing their inner self.

Stage 4: Transactional analysis theory (duration: up to 1 hour).

The participants discover “where do I find myself when I am under pressure or imbalanced”.

Stage 5: Value protocol (shared values) (duration 0,5 hours up to 0,5 day).

The participants again create a mutual agreed mission for the group.

Stage 6: The group current state (duration: up to 1 hour).

The participants get a clear view of how differently as a team they see the team.

Contact

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